

Resolution No. 2015-55

**A Resolution to Raise the City Laborers wage \$1 an Hour, as a Gesture of
Holiday Spirit and our Appreciation for their Hard Work During the Year
Under all Conditions**

WHEREAS, Historically, contract provisions within the Collective Bargaining Agreement, negotiated between the City and the Union, have based pay increases on a % scale, leaving the lowest paid workers farther behind year after year; and

WHEREAS, The most recent agreement between the parties was negotiated and signed on August 18th, 2015, having included, amongst other things, % pay increases; and

WHEREAS, We the city, with this Resolution and its provisions, hope to start improving the pay scale of our lowest paid workers to provide them with a living wage for them and their families.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of New Castle hereby raise the City Laborers wage \$1 an hour, beginning with the first pay period in January, 2016.

PASSED this 8th day of December, 2015

Linda Ratchford, City Council President

John A. Di Mondì, Councilperson

Teel Petty, Councilperson

Theodore H. Megginson, Councilperson

Albert J. Vannucci, Jr., Councilperson

Attest:

Janet E. Wurtzel, City Clerk