

Resolution No. 2017-26

A Resolution to set the minimum wage for full time City employees to \$15.00 per hour

WHEREAS, The City Council of the City of New Castle wishes to provide all full time City employees, a minimum wage of \$15.00, beginning July 1, 2018, and

WHEREAS, the City considers any employee who is employed a minimum of 30 hours per week to be a full time employee, and

WHEREAS, the City believes that setting the minimum wage at \$15.00 per hour for full time City employees will demonstrate a forward thinking approach to how it treats its employees, and

WHEREAS, for purposes of this Resolution, the City excludes from the definition of full time employee, anyone who is considered a “seasonal” employee, a temporary employee of any kind, a “part time” employee working fewer than 30 hours per week, or anyone who is not represented in the either the AFSCME or FOP collective bargaining agreements as of the date of this Resolution,

NOW, THEREFORE, BE IT HEREBY RESOLVED by the City Council of the City of New Castle, that unless prohibited by applicable state or federal law, beginning July 1, 2018 the City will establish a minimum wage of \$15.00 per hour for any employee who is employed a minimum of 30 hours per week, but specifically excluding “seasonal” employees, a temporary employees of any kind, “part time” employees, or anyone who is not represented in the AFSCME or FOP collective bargaining agreements as of the present date.

Passed this 11th day of July 2017.

Linda Ratchford, City Council President

John A. Di Mondì, Councilperson

Valarie Leary, Councilperson

Michael Quaranta, Councilperson

Michael Platt, Councilperson

Attest:

Brian Whitaker, City Clerk