Nermin Zubaca was elected to City Council in April 2023. Born in Croatia, Nermin grew up in Zenica, Bosnia and Herzegovina, and lived briefly in Norway in early 2000s. In 2008, he moved to the States and became the U.S. Citizen in 2022. He lives in New Castle with his wife Lizzie, daughter Nora, son Ben, and dog Luna on West 5<sup>th</sup> Street. Before being elected to City Council, Nermin served on the Playground Sub-Committee. Mr. Zubaca has a MA in Public Administration from the University of Delaware. He was a Strategic Data Project fellow in the Harvard University Center for Education Policy Research.

Nermin is a Data Scientist of Collaborative for Data Driven Action (CDDA) in the College of Education and Human Development at UD. There, Nermin manages an integrated data system used to collect and analyze Delaware's social, health, labor, and education data. Moreover, Nermin is one of CDDA's researchers and serves as one of the liaisons to various state and local agencies, helping establish critical data exchange and research partnerships. Before this role, he was employed at UD's Center for Research in Education & Social Policy and contracted out to the Delaware Department of Education as a strategic data fellow, where he conducted qualitative and quantitative data analysis, statistical modeling, and forecasting related to school staffing, student performance, and other education policy issues.

In his free time, Nermin loves taking walks with his family, hiking, fishing, and playing various sports, such as basketball, soccer, or volleyball. As a councilperson, my goal is to ensure that the City of New Castle continues to be a great place to live, learn, work, exercise, and entertain and that access to all City resources are available to all of its residents.