

RESOLUTION No. 2024-40

A Resolution Related to Collective Bargaining, approving a Memorandum of Agreement between the City of New Castle, Delaware and Local Union 3515 of the American Federation of State, County, and Municipal Employees, Council 81 AFL-CIO (AFSCME), for the period of November 1, 2024, through June 30, 2026.

Whereas, AFSCME Local Union 3515 represents certain employees of the City of New Castle (“City”) for purposes of collective bargaining with the City; and

Whereas, the City and AFSCME Local Union 3515 are parties to a collective bargaining agreement that expires on June 30, 2026; and

Whereas, the City and AFSCME Local Union 3515 agreed to negotiate for the possible amendment of certain provisions in the collective bargaining agreement; and

Whereas, the City and AFSCME Local Union 3515 engaged in negotiations, reached agreement on certain terms for the amendment of specified provisions in the collective bargaining agreement, which terms have an effective date of November 1, 2024 to June 30, 2026, and have noted their agreement on the amended provisions to a Memorandum of Agreement which has been fully executed by representatives of the City and AFSCME Local Union 3515.

NOW, THEREFORE, BE IT RESOLVED, that the City of New Castle hereby approves the Memorandum of Agreement between the City and AFSCME Local Union 3515.

AND, BE IT FURTHER RESOLVED, that this Resolution shall take effect November 1, 2024.

PASSED this 8th day of October, 2024

Suzanne Souder, City Council President

Joseph F. Day, III, Councilperson

Nermin Zubaca, Councilperson

Andrew Zeltt, Councilperson

Brian Mattaway, Councilperson

Attest:

Courtaney Taylor, City Clerk